



November 28, 2023

H.E. Antonio Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Secretary-General,

I am pleased to confirm that FORMIA Ltd., an SME in the aviation industry, supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this letter, we express our commitment to making the UN Global Compact and its principles part of the strategy and day-to-day operations of our company, and to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. We believe we can, through our business objectives and activities, directly or indirectly positively influence many of the UN Sustainable Development Goals. FORMIA will make a clear statement of this commitment to our stakeholders and the general public.

We understand that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support transparency and public accountability, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the Chief Executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- The completion of the online questionnaire of the CoP, in which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to the United Nations goals, particularly the Sustainable Development Goals.

Sincerely Yours,

Mr. Roland Grohmann
CEO & Managing Partner
FORMIA Ltd.